

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

1. CONCEPT AND VISION

The Company intends to make a positive difference to society and contribute its share towards the social cause of betterment of the society and the area in which it operates. The Company also believes in the trusteeship concept. This entails transcending business interests and working towards making a meaningful difference to the society.

In this regard, the Company has made this policy which encompasses the Company's philosophy for delineating its responsibility as a Corporate Citizen and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare and sustainable development of the community at large and titles as the "Corporate Social Responsibility (CSR) Policy" which is based as per the Companies Act, 2013 and rules made there under.

This policy has been formulated and put in place on January 5, 2015. The Board may, upon recommendation of the CSR Committee, amend or modify this CSR Policy as and when necessary.

2. CONSTITUTION, COMPOSITION AND SCOPE OF CORPORATE SOCIAL RESPONSIBILITY COMMITTEE (CSR COMMITTEE)

a) Constitution and composition of the CSR Committee

The CSR initiatives/activities of the Company will be identified and initiated by the CSR Committee comprising of 3 (three) or more members out of which at least one Director shall be an Independent Director.

The members of the CSR Committee shall elect one of them as the Chairman of the Committee. The CSR Committee shall recommend to the Board the amount of expenditure to be incurred by the Company on CSR activities and the Board will ensure that the activities as are included in the CSR Policy are undertaken by the Company subject to and in accordance with the provisions of section 135 of the Companies Act, 2013.

The composition of CSR Committee shall be disclosed in the Board's report.

b) Scope of the CSR Committee

The CSR Committee has been set up to;

- Formulate and recommend to the Board, the CSR Policy which shall indicate the activities to be undertaken by the Company as detailed in the Schedule VII to the Act
- Recommend the amount of expenditure to be incurred on the activities referred to in the CSR Policy
- Monitor the CSR Policy from time to time

c) Modalities of execution of the CSR Projects

The modalities of the execution of the CSR projects or programs and their implementation along with the monitoring process of such projects or programs as decided by the CSR Committee

3. CORPORATE SOCIAL RESPONSIBILITY ACTIVITIES

The Company shall upon the recommendation of its CSR Committee and with necessary approval of the Board, undertake any of the activities, as part of its corporate social responsibility initiative, which are defined in Schedule VII of the Companies Act 2013.

While your Company would primarily focus its CSR initiatives towards Slum Area Development, the Company will also work on areas including, but not limited, to the following:

- Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water.
- Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects,
- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, daycare centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward.
- Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.

Provided that the CSR activities does not include the activities undertaken in pursuance of normal course of business of a company.

Provided that, the CSR projects and programs or activities that benefit only the employees of the Company and their relatives shall not be considered as CSR activities.

Also, the CSR activities undertaken in India only will be taken into consideration, in order to satisfy the requirement of section 135 of the Companies Act 2013.

4. IMPLEMENTATION AND RESOURCES FOR THE CSR ACTIVITIES

1. For achieving its CSR Initiatives and Activities through implementation of meaningful & sustainable CSR programs, the Company needs to allocate, in every financial year, at least 2 % (two per cent) of the average net profit made by the Company during the three immediately preceding financial years.

The average net profit of the Company shall be calculated in accordance with section 198 of the Companies Act 2013.

2. If in case the Company fails to spend such amount, the Board shall, in its report made under clause (o) of sub-section (3) of section 134, specify the reasons for not spending the prescribed amount.

3. The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company.

4. CSR expenditure shall include all expenses including contribution to corpus for projects or programs relating to CSR activities approved by the Board on the recommendation of CSR Committee, but should not include any expenditure on an item not in conformity or not in line with the activities which fall within the purview of Schedule VII of the Act.

5. Mode of Implementation

1. CSR programs, projects or activities, will be implemented through one or more of the following methods:

- a) Directly by the Company;
- b) Any other Registered Trust, Society or Section 8 Company (i.e. Company registered under Section 8 of the Companies Act, 2013) with an established track record of at least three years in carrying on activities in related areas and duly approved by the Chambal CSR Committee;
- c) In collaboration with other organizations.

2. The allocated CSR budget or Corpus will be utilized for CSR activities undertaken within India, which are not:

- a) exclusively for the benefit of employees of the Company or their family members;
or
- b) undertaken in pursuance of normal course of business of the Company.

6. CSR Reporting & Display of CSR Policy

The report of the Board of Directors of the Company shall include an annual report on CSR activities in the prescribed format and the Company shall also display the CSR policy on its official website.

7. Monitoring and Feedback

7.1 The progress of CSR programmes under implementation will be reported to the managing director periodically.

7.2 CSR Committee shall periodically monitor the progress of CSR projects, programs and activities incorporated in the CSR Policy. CSR Committee shall hold at least two meetings during a Financial Year.

7.3 7.3 An annual report on CSR containing the particulars as prescribed under the Companies (Corporate Social responsibility Policy) Rules, 2014 shall form part of Annual Report of the Company.

Corporate Social Responsibility on going Projects:

Little star foundation: All the girls as part of project Muskan were rescued from child begging population and all the girls comes from acute poverty, hunger and mal-nutrient background and don't have basic healthcare and sanitation. Said foundation gave them shelter with family atmosphere and uplifted them and once they got into mainstream than able to stand on their own feet. Said foundation provide them education, special employable skills and all the girls after attaining adulthood are employed in well-respected way if they choose to else taking great of their family after marriage and nurturing next generation of great citizens of this great country.

Jagriti – A Pioneering Society Under this project Wiley has built a Skill Development Center within the Kali Basti slum area. The project aims at conducting a series of job-oriented trainings as well as awareness sessions for children, women and youth residing in the slum. These would be ongoing trainings in several batches running throughout the day to align with the work and school timings of the enrolled candidates.

Currently the following classes are being held:

- Computer training
- Mobile repair training
- Make-up and Grooming training
- Spoken English/ Personality development

ShikshaDaan Foundation provides scholarships to students from BPL and poor families, who have passed their 10th standard and are wanting to continue their education further. We believe that funding students closer to their getting employment helps BPL and poor families to improve their economic condition. Also, research says the largest dropout rate is after the 10th std. ShikshaDaan provides scholarships for students to pursue their 11th, 12th and continue onto a degree program or join an ITI to pursue a vocational program that leads to a job or a self-employment opportunity.