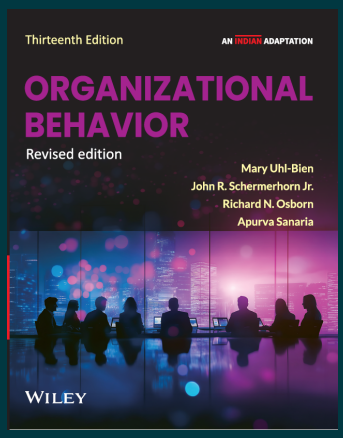
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Organizational Behavior, 13ed, Revised Edition (An Indian Adaptation)

By Mary Uhl-Bien, John R. Schermerhorn Jr., Richard N. Osborn, Apurva Sanaria

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Description

Organizational Behavior, Thirteenth Edition, revised version presents a contemporary and practice-oriented understanding of how people think, feel, and act within organizations. Carefully contextualized for management education in India, the book blends established OB frameworks with insights drawn from Indian corporations, institutions, and workplace realities.

The text provides a strong conceptual foundation in individual behavior, motivation, personality, teams, leadership, communication, power, ethics, and organizational culture, while addressing emerging themes such as collective leadership, employee voice, psychological safety, impression management, and technology-enabled work environments.

About the Author

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Dr. Mary Uhl-Bien is the Howard Hawks chair in Business Ethics and Leadership and associate Director of the Leadership Institute at the University of Nebraska-Lincoln. She earned her Ph.D. and MBA in organizational behavior at the University of Cincinnati after completing an undergraduate degree in International business and Spanish. She teaches organizational behavior, leadership, and ethics courses at the undergraduate and graduate (MBA and doctoral) levels, and has been heavily involved in executive education, teaching to business executives and physicians in the United States, china, Europe, and Saudi Arabia and to the senior executive service of the U.S. government for The Brookings Institute in Washington, D.C. she has been a visiting professor/scholar at Pablo de Olavide University in Seville, Spain, the Universidade Nova de Lisboa/Catolica Portuguesa in Lisbon Portugal, and University Lund in Sweden.

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Dedicated to instructional excellence and serving the needs of practicing managers, Dr. Schermerhorn continually focuses on bridging the gap between the theory and practice of management in both the classroom and in his textbooks. He has won awards for teaching excellence at Tulane University, The University of Vermont, and Ohio University, where he was named a University Professor, the university's leading campus-wide award for his service as Chair of the Management Education and Development Division of the Academy of Management.

Dr. Richard N. Osborn is a Wayne State University Distinguished Professor, Professor of Management Emeritus, and former Board of Governors Faculty Fellow. He has received teaching awards at Southern Illinois University at Carbondale and Wayne State University, and he has also taught at Arizona State University, Monash University (Australia), Tulane University, University of Munich, and the University of Washington. He received a DBA from Kent

State University after earning an MBA at Washing State University ad a BS from Indiana University. With over 200 presentations and publications, he is a charter member of the Academy of Management Journals Hall of Fame. Dr. Osborn is a leading authority on international alliances in technology-intensive industries and is co-author of an organization theory text as well as Basic Organizational Behavior (John Wiley & Sons, 1995, 1998). He has served as editor of international strategy for the Journal. He serves or has served as a member of the editorial boards for The Academy of Management Journal, The Academy of Management review, Journal of High Technology Management, The Journal of Management, Leadership Quarterly, and Technology Studies, among others. He is very active in the Academy of Management, having served as divisional program chair and president, as well as the Academy representative for the International Federation of Scholarly Associations of Management. Dr. Osborn's research has been sponsored by the Department of Defense, Ford Motor Company, National Science Foundation, Nissan, and the Nuclear Regulatory Commission, among others. In addition to teaching, Dr. Osborn spent a number of years in private industry, including a position as a senior research scientists with the Battelle Memorial Institute in Seattle, where he worked on improving the safety of commercial nuclear power.

Dr. Apurva Sanaria is an Assistant Professor of Organizational Behavior and HRM at Indian Institute of Management Bangalore (IIMB). He completed his doctoral studies in organizational behaviour from Xavier School of Management, XLRI-Jamshedpur, India. He is a seasoned learning and organization development (L&OD) professional with around two decades of rich corporate and consulting experience, which provides him with an in-depth understanding of the Indian corporate landscape and organization-al dynamics. His extensive background spans leadership roles across the ICICI Group, Future Group, Kantar Group, and T.V. Rao Learning Systems (TVRLS), culminating in his position as Group Director of HR & OD at IMRB International (a Kantar/WPP Group Company).

Dr. Sanaria’s scholarly work has been published in prestigious FT50 journals, including the Journal of Applied Psychology (JAP), Entrepreneurship Theory & Practice (ETP), and Organizational Behavior and Human Decision Processes (OBHDP). His research papers have been selected for presentation at leading international conferences across the globe, including the Academy of Management (AoM) Conference, European Academy of Management (EURAM) Conference, Asia Academy of Management (AAoM) Conference, Indian Academy of Management (INDAM) Conference, and the AOM’s Human Resources International Conference (HRIC). His research interests encompass innovation through employee voice; intrapreneurial leadership and entrepreneurship; and inclusion and impression management. Dr. Sanaria is accredited for Competency Mapping, FIRO-B, Assessment & Development Centers (ADCs), and Transactional Analysis (TA). He has conducted numerous corporate training sessions and consulting engagements. He has also served as visiting faculty at reputed institutes in India including XLRI and Tata Institute of Social Sciences (TISS), further contributing to the advancement of management education and practice in India.

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