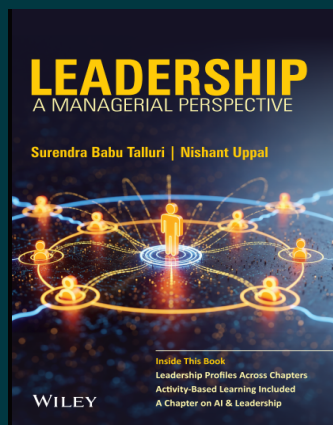




Leadership: A Managerial Perspective

By Surendra Babu Talluri, Nishant Uppal

Paperback

9789377060114

₹999.00

Pages: 658

Description

Leadership - A Managerial Perspective is a comprehensive textbook that introduces readers to the core ideas, frameworks, and practices of leadership from a management lens. The book is intended for students, faculty, executive learners, and practicing managers seeking a structured, application-oriented understanding of leadership in organizations. The book begins with the foundations of leadership, including its meaning, scope, typologies, and major theoretical approaches. It then examines leadership through the lenses of personality, projection, leader-follower relationships, attribution, impression management, and communication.

Building on this foundation, the book addresses leadership styles and approaches, including transformational, transactional, servant, charismatic, situational, and change-oriented leadership. It further extends the discussion to ethics, strategic leadership, power and politics, leadership development, and the emerging relationship between leadership and artificial intelligence.

A distinctive feature of the book is its pedagogical design. Each chapter is structured to support classroom teaching and active learning through learning objectives, cases, reflective exercises, and activity-based components. This makes the text suitable for undergraduate and postgraduate management programs, executive education, and practitioner development settings.

The book seeks to combine conceptual rigor with managerial usefulness. Rather than treating leadership as a purely inspirational or personality-driven phenomenon, it presents leadership as a complex managerial process shaped by context, relationships, communication, ethics, power, strategy, and technological change. In doing so, it aims to help readers understand not only what leadership is, but also how it can be practiced more thoughtfully and effectively.

About the Author

Surendra Babu Talluri, Nishant Uppal

Surendra Babu Talluri is a faculty member in the Organizational Behavior and Human Resources Management area at the Indian Institute of Management Bangalore. His academic work spans organizational behavior, human resource management, and careers research, with a particular focus on career success, career sustainability, employability, career competencies, and contemporary career transitions. His research has been published in reputable international journals such as the Journal of Vocational Behavior, the Journal of Career Assessment, and Career Development International. He also consistently presents his research at leading academic forums such as the Academy of Management and the European Association of Work and Organizational Psychology. Before joining academia, he held senior executive roles at Coal India Limited, including serving as a regional HR head, and gained extensive experience in people management. He has also received the Outstanding Reviewer Award from the Careers Division of the Academy of Management and contributes to the scholarly community through editorial board and review roles in respected international journals.

Nishant Uppal is a faculty member in the Department of Human Resource Management at the Indian Institute of Management Lucknow. Prior to entering academia, he accumulated substantial industry experience in human resource management and training, including work with major organizations such as Aditya Birla Financial Services Group. His teaching and research interests include organizational culture, personality, job performance, organizational change management, diversity management, and training and development. In addition to his teaching and research, he has contributed to academic administration and institution-building through leadership roles, including serving as Chair of Management Development Programs and Area Chair in Human Resource Management. He has led and contributed to funded research projects, supervised doctoral scholars, reviewed for a range of respected journals, and worked extensively in executive education and consulting with corporate and public sector organizations. He is also the author and co-author of books on leadership, organizational behavior, training and development, and HR analytics.

Table of Contents

SECTION 1 Introduction to the Concept of Leadership 1

Chapter 1 Introduction to Leadership 3

1.1 What is Leadership? 5

1.1.1 Leadership in Various Contexts 6

1.1.2 Role of Leaders 8

1.1.3 Characteristics of a Successful Leader 9

1.1.4 Undesirable Characteristics of a Leader 13

1.1.5 Leadership Techniques 13

1.1.6 Leadership versus Management 15

1.1.7 Leadership Philosophies 16

1.1.8 Gendered Inequalities in Leadership 19

1.1.9 Myths About Leadership 21

1.2 Indicators of Leader Effectiveness 22

1.2.1 Evaluating the Efficacy of Leadership 25

1.2.2 Components of Effective Leadership 26

1.2.3 Evaluation of Leadership 27

1.2.4 Techniques for Measuring Effective Leadership 29

1.2.5 Leadership Effectiveness and Performance 30

1.2.6 Significance of Measuring Leadership Efficacy 32

1.2.7 Exceptional Leaders Don't Rely on Chance to Be Effective 35

1.2.8 Globalization, Diversity, and Leadership Effectiveness 37

1.3 Leadership: An Ever-Evolving Concept 37

1.3.1 Evolution of Leadership 40

Summary 42

Keywords 43

Multiple Choice Questions (MCQ) 43

Application-Based Questions 47

References 47

Suggested Reading 48

Answer Key 48

Chapter 2 Typologies and Taxonomies of Leadership 49

2.1 Typology 51

2.1.1 Meaning 51

2.1.2 Historical Roots of Typology 52

2.1.3 Importance of Typology 53

2.1.4 Significance of Typology in an Organizational Context 55

2.2 Taxonomy 56

2.2.1 Meaning 56

2.2.2 How Is Taxonomy Different from Typology? 57

2.2.3 Significance of Taxonomy 58

2.2.4 Taxonomy in the Business World 59

2.2.5 Taxonomy in Leadership Studies 62

2.3 Leadership Typologies 64

2.3.1 Major Leadership Typologies 65

2.4 Leadership Taxonomies 69

2.4.1 Transformational-Transactional Leadership Model 70

2.4.2 Blake and Mouton's Leadership Grid 71

2.4.3 Tannenbaum and Schmidt's Leadership Continuum Model 72

2.4.4 Hersey and Blanchard's Situational Leadership Model 73

2.4.5 Goleman's Six Leadership Styles 74

2.4.6 Yukl's Leadership Behaviors Taxonomy 74

2.4.7 Strategic Leadership Taxonomy 75

2.4.8 Emotional Leadership Taxonomy 75

2.4.9 Cultural Leadership Taxonomy 76

2.4.10 Cognitive Leadership Taxonomy 77

2.5 Comparative Analysis of Commonalities and Disparities in Classical and Modern Leadership Taxonomies 77

2.6 Why Do We Need Modern and Classical Taxonomies of Leadership to Coexist? 80

Summary 81

Keywords 82

Multiple Choice Questions (MCQ) 82

Review Questions 85

Critical Thinking Questions 85

Application-Based Questions 86

References 86

Answer Key 87

Chapter 3 Introduction to Theories of Leadership 89

3.1 What Is a Leadership Theory? 91

3.1.1 Leadership Eras 95

3.1.2 Leadership Theories 107

3.2 Personal and Situational Theories 113

3.2.1 Personal Theories of Leadership 113

3.2.2 Situational Theories of Leadership 121

3.3 Interactionalism 127

3.3.1 The Interactional Approach Theory of Leadership 130

3.4 Social Learning and Adaptation 134

3.4.1 The Leadership Theory of Social Learning 134

3.4.2 The Adaptation Theory of Leadership 138

Summary 144

Keywords 145

Multiple Choice Questions (MCQ) 145

Review Questions 146

Critical Thinking Questions 147

Application-Based Questions 147

References 148

Answer Key 151

SECTION 2 Leader as a Person 153

Chapter 4 The Dynamics of Leadership: Innate, Developed, and Projected 155

4.1 Are Leaders Born or Made? 156

4.1.1 Analyzing the Leadership Dilemma: Born or Made?

Exploring Two Positions 160

4.1.2 Distinguishing Born Leaders from Made Leaders 162

4.1.3 Born versus Made Leaders: Tracing the Historical Debate 163

4.2 Born Leaders 167

4.2.1 Characteristics of “Born Leaders” 171

4.3 Developed Leaders 172

4.4 Projected Leaders 178

Summary 186

Keywords 187

Multiple Choice Questions (MCQ) 187

Review Questions 188

Critical Thinking Questions 189

Application-Based Questions 189

References 190

Answer Key 190

Chapter 5 Personality and Leadership 191

5.1 Personality and Leadership 194

5.1.1 The Big Five Personality Traits 195

5.1.2 Implementations and Consequences 196

5.1.3 Relevance of the Big Five Personality Trait Model with Leadership 197

5.2 The Dark Triad of Personality 199

5.2.1 Narcissism 199

5.2.2 Machiavellianism 202

5.2.3 Psychopathy 205

5.2.4 Implications of the Dark Triad Personality 207

5.3 The Light Triad of Personality 208

5.4 The HEXACO Model of Personality 211

5.5 The Myers-Briggs Type Indicator (MBTI) Personality Assessment 213

Summary 216

Keywords 216

Multiple Choice Questions (MCQ) 216

Review Questions 218

Critical Thinking Questions 218

Application-Based Questions 219

References 219

Answer Key 221

SECTION 3 Leader and Follower 223

Chapter 6 Leaders and Followers 225

6.1 Leaders and Followers 227

6.1.1 Relationship Between Leaders and Followers 229

6.1.2 Significance of the Leader-Follower Relationship 232

6.1.3 The Expectations of Followers About Their Leader 233

6.1.4 The Expectations of Leaders About Their Followers 235

6.2 Leader-Member Exchange 238

6.2.1 History 240

6.2.2 Leader-Member Exchange (LMX) Theory 241

6.2.3 Utilizing the Leader-Member Exchange Theory 247

6.2.4 Advantages of the Leader-Member Exchange Theory 250

6.2.5 Disadvantages of the Leader-Member Exchange Theory 251

6.2.6 Implications of the Leader-Member Exchange Theory 253

6.2.7 Outcomes 253

6.2.8 Four Stages of the Leader-Member Exchange Theory 255

6.2.9 Future Directions	257
6.2.10 Significance of Leader-Member Exchange	258
6.2.11 Conclusion	259
6.3 Dyadic Relationship	259
6.4 Leaders in Groups and Teams	265
Summary	275
Keywords	275
Multiple Choice Questions (MCQ)	275
Review Questions	278
Critical Thinking Questions	278
Application-Based Questions	279
References	279
Answer Key	282
Chapter 7 Leader and Follower Performance	283
7.1 Leader and Follower Performance	284
7.1.1 Attribution Theory of Leadership	285
7.1.2 Leader Attribution Theory: Understanding Its Significance in Leadership Dynamics	286
7.2 Leader Attribution About Subordinates	290
7.2.1 Understanding Leaders' Attribution of Success and Failure to Subordinates	291
7.2.2 Importance of Leader-Subordinate Dynamics in Organizational Performance	292
7.2.3 Factors Influencing Leader Attribution in Assessing Subordinates' Performance	294
7.2.4 Attribution Biases in Organizational Settings: Leader's Perspective	295
7.2.5 Implementing Strategies for Effective Attribution of Credit to Subordinates by Leaders	296
7.3 Subordinate Attribution About Leaders	297
7.3.1 Subordinates' Perceptions and Attributions of Leader's Actions and Decisions	299
7.3.2 Attribution Biases in Organizational Settings: Subordinate Perspective	300
7.3.3 Impact of Subordinates' Attributions on Leader Effectiveness and Follower Morale	301
7.4 Leadership and Follower Performance	304
7.4.1 Integration of Leader and Subordinate Attributions into Leadership and Follower Performance	306
7.4.2 The Influence of Leader-Subordinate Dynamics on Organizational Outcomes	306
7.4.3 Strategies for Enhancing Leader-Subordinate Relationships to Improve Overall Performance	308
Summary	310
Keywords	310
Multiple Choice Questions (MCQ)	311
Review Questions	313
Critical Thinking Questions	313
Application-Based Questions	314
References	314

Answer Key 317

Chapter 8 Leadership and Impression Management 319

8.1 Impression Management 321

8.1.1 Impression Management within the Realm of Social Psychology 325

8.1.2 Purpose of Impression Management 326

8.1.3 The Theory of Impression Management 328

8.1.4 Impression Management at the Workplace 330

8.1.5 Utilization of Impression Management by Organizations 331

8.1.6 Effectively Managing Impressions 334

8.2 Importance of Impression Management 335

8.3 Self-Management 338

8.4 Managing Impressions of Leaders 345

8.4.1 Techniques for Managing Impressions by Leaders 349

Summary 350

Keywords 350

Additional Case Studies 351

Multiple Choice Questions (MCQ) 354

Review Questions 356

Critical Thinking Questions 356

Application-Based Questions 356

References 357

Answer Key 358

Chapter 9 Effective Leadership Communication: Theories, Models, and Barriers 359

9.1 Theories of Communication 361

9.1.1 Models of Communication 363

9.1.2 Types and Channels of Communication 366

9.2 The Process of Communication 374

9.3 Barriers to Communication 376

9.4 Leadership and Communication 378

9.4.1 Importance of Leadership Communication 379

9.4.2 How Can Leaders Improve Communication? 382

Summary 385

Keywords 386

Multiple Choice Questions (MCQ) 386

Review Questions 388

Critical Thinking Questions 388

Application-Based Questions 389

References 390

Suggested Readings 390

Answer Key 391

SECTION 4 Leadership Styles 393

Chapter 10 Leadership Styles 395

10.1 Key Leadership Approaches 397

10.1.1 Transactional versus Transformational Leadership 397

10.1.2 Charismatic Leadership 404

10.1.3 Situational Leadership 407

10.1.4 Servant Leadership 410

10.1.5 Inspirational Leadership 413

10.1.6 Change Leadership 417

10.2 Other Leadership Styles 421

Summary 423

Keywords 423

Multiple Choice Questions (MCQ) 423

Review Questions 425

Critical Thinking Questions 425

Application-Based Questions 426

References 426

Suggested Reading 427

Answer Key 427

Chapter 11 An Ethics and Morality Lens 429

11.1 Introduction to Ethical and Moral Leadership 429

11.1.1 Ethics in Business 430

11.1.2 Distinction Between Ethics and Morality 432

11.1.3 Ethics and Morality in Leadership 433

11.1.4 Benefits of Ethical Leadership 434

11.1.5 Challenges and Dilemmas in Ethical and Moral Leadership 435

11.1.6 Principles of Ethical and Moral Leadership 438

11.2 Developing Ethical and Moral Leadership 440

11.3 Importance of Ethical Leadership 442

11.4 Ethical Theories and Frameworks 445

11.5 Unethical Pro-Organizational Behavior 446

11.5.1 Reasons for Unethical Pro-Organizational Conduct 447

11.5.2 Implications of Unethical Pro-Organizational Conduct 448

11.5.3 Solutions for Unethical Pro-Organizational Conduct 449

11.6 Ethical Decision-Making 451

11.7 Evolving Trends in Ethical Leadership Research and Practice 452

Summary 453

Keywords 454

Multiple Choice Questions (MCQ) 454

Review Questions 455

Critical Thinking Questions 456

Application-Based Questions 456

References 457

Suggested Readings 459

Answer Key 459

Chapter 12 Diverse Views of Leadership 461

12.1 Significance of Understanding Divergent Perspectives of Leadership 463

12.2 Aristotle's Concept of Leadership 465

12.2.1 Aristotelian Virtues and Their Relevance to Leadership 466

12.2.2 Comparison Between Aristotle's Ideal Leader and Contemporary Understanding of Leadership 468

12.3 Karl Marx versus Mikhail Bakunin: The Clash of Ideologies 469

12.3.1 Biography and Key Ideas of Karl Marx 469

12.3.2 Biography and Key Ideas of Mikhail Bakunin 473

12.3.3 Comparison of the Views of Marx and Bakunin on Leadership Within the Context of Socialism and Anarchism 474

12.4 Leadership Perspectives from Mythological Characters 476

12.4.1 Authoritative Leadership of Zeus (Greek Mythology) 478

12.4.2 Chivalrous and Just Leadership of King Arthur (Arthurian Mythology) 479

12.4.3 Compassionate Leadership of Krishna (Hindu Mythology) 480

12.4.4 Ethical Leadership of Rama (Hindu Mythology) 480

12.4.5 Evolving Leadership and Growth of Gilgamesh (Mesopotamian Mythology) 481

12.4.6 Versatile Leadership of Lugh (Celtic Mythology) 482

12.4.7 Enlightened Leadership of Amaterasu (Japanese Mythology) 483

12.4.8 Courageous Leadership of Marduk (Babylonian Mythology) 483

12.4.9 Visionary Leadership of Odin (Norse Mythology) 484

12.4.10 Contemporary Application and Challenges of Mythical Leadership Principles 485

Summary 487

Keywords 487

Multiple Choice Questions (MCQ) 487

Review Questions 488

Critical Thinking Questions 489

Application-Based Questions 490

References 490

Suggested Readings 491

Answer Key 491

SECTION 5 Macro View of Leadership 493

Chapter 13 Strategic and Cross-Cultural Leadership 495

13.1 Strategic Leadership 497

13.1.1 Significance of Strategic Leadership in the Workplace 500

13.1.2 The Process of Strategic Leadership 502

13.1.3 The Triad of Strategic Leadership Dimensions 507

13.1.4 Essential Skills for Strategic Leadership 508

13.1.5 Levels of Strategic Leadership 514

13.2 Cross-Cultural Leadership and Diversity 517

13.2.1 Skills to Become an Effective Leader in Cross-Cultural
Environments 520

13.2.2 The Significance of Leadership in Cross-Cultural Settings 523

13.2.3 Hofstede's Cultural Dimensions Theory 526

13.2.4 Advantages of Cross-Cultural Leadership 526

13.2.5 Disadvantages of Cross-Cultural Leadership 527

13.2.6 Significance of Diversity in Leadership 530

Summary 533

Keywords 533

Multiple Choice Questions (MCQ) 534

Review Questions 535

Critical Thinking Questions 535

Application-Based Questions 536

References 536

Suggested Readings 540

Answer Key 540

Chapter 14 Power, Politics, and the Art of Influence 541

14.1 Power and Politics 543

14.1.1 Politics and Power in Organizations 545

14.2 Leadership and Politics 550

14.3 History and Leadership 553

14.4 Leadership and Society 561

Summary 567

Keywords 567

Multiple Choice Questions (MCQ) 568

Review Questions 569

Critical Thinking Questions 569

Application-Based Questions 570

References 570

Suggested Reading 571

Answer Key 571

Chapter 15 Leadership Development 573

15.1 Leadership Development 573

15.1.1 Key Leadership Skills to Develop 577

15.1.2 Components of Leadership Development 579

15.1.3 Leadership Development Framework 585

15.2 Leadership Development Programs 587

15.2.1 Organizational Benefits of Leadership Development Programs 589

15.2.2 Creating an Effective Leadership Development Program 590

15.2.3 Top Elements of a Leadership Development Program 591

15.2.4 Key Components of a Leadership Development Program 591

15.2.5 Measuring the Effectiveness of a Leadership Development Program 593

15.3 Training and Learning Leadership 594

Summary 596

Keywords 596

Multiple Choice Questions (MCQ) 597

Review Questions 598

Critical Thinking Questions 599

Application-Based Questions 599

References 599

Suggested Readings 601

Answer Key 601

Chapter 16 Leadership and Artificial Intelligence 603

16.1 Introduction 605

16.1.1 Definition of Leadership in the Digital Age 605

16.1.2 The Rise of AI in Business and Leadership 606

16.1.3 Why AI Matters for Leaders: Key Opportunities 607

16.2 AI as a Leadership Enabler 609

16.3 Ethical and Responsible AI Leadership 612

16.4 AI's Impact on Leadership Styles 613

16.5 AI-Driven Leadership Development 616

16.6 AI-Driven Leadership Challenges 618

16.7 Future of Leadership in an AI-Driven World 620

Summary 621

Keywords 621

Multiple Choice Questions (MCQ) 621

Review Questions 622

Critical Thinking Questions 623

Application-Based Questions 623

References 624

Suggested Reading 626

Answer Key 626

Glossary 627

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