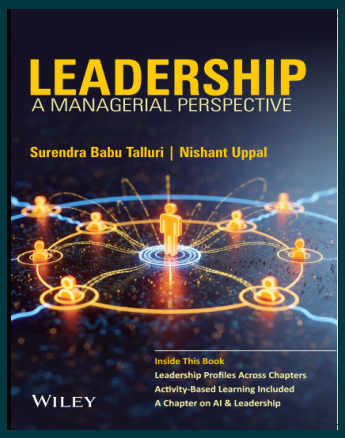
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Leadership: A Managerial Perspective

By Surendra Babu Talluri, Nishant Uppal

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Description

Leadership - A Managerial Perspective is a comprehensive textbook that introduces readers to the core ideas, frameworks, and practices of leadership from a management lens. The book is intended for students, faculty, executive learners, and practicing managers seeking a structured, application-oriented understanding of leadership in organizations. The book begins with the foundations of leadership, including its meaning, scope, typologies, and major theoretical approaches. It then examines leadership through the lenses of personality, projection, leader-follower relationships, attribution, impression management, and communication.

Building on this foundation, the book addresses leadership styles and approaches, including transformational, transactional, servant, charismatic, situational, and change-oriented leadership. It further extends the discussion to ethics, strategic leadership, power and politics, leadership development, and the emerging relationship between leadership and artificial intelligence.

A distinctive feature of the book is its pedagogical design. Each chapter is structured to support classroom teaching and active learning through learning objectives, cases, reflective exercises, and activity-based components. This makes the text suitable for undergraduate and postgraduate management programs, executive education, and practitioner development settings.

The book seeks to combine conceptual rigor with managerial usefulness. Rather than treating leadership as a purely inspirational or personality-driven phenomenon, it presents leadership as a complex managerial process shaped by context, relationships, communication, ethics, power, strategy, and technological change. In doing so, it aims to help readers understand not only what leadership is, but also how it can be practiced more thoughtfully and effectively.

About the Author

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Surendra Babu Talluri is a faculty member in the Organizational Behavior and Human Resources Management area at the Indian Institute of Management Bangalore. His academic work spans organizational behavior, human resource management, and careers research, with a particular focus on career success, career sustainability, employability, career competencies, and contemporary career transitions. His research has been published in reputable international journals such as the Journal of Vocational Behavior, the Journal of Career Assessment, and Career Development International. He also consistently presents his research at leading academic forums such as the Academy of Management and the European Association of Work and Organizational Psychology. Before joining academia, he held senior executive roles at Coal India Limited, including serving as a regional HR head, and gained extensive experience in people management. He has also received the Outstanding Reviewer Award from the Careers Division of the Academy of Management and contributes to the scholarly community through editorial board and review roles in respected international journals.

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