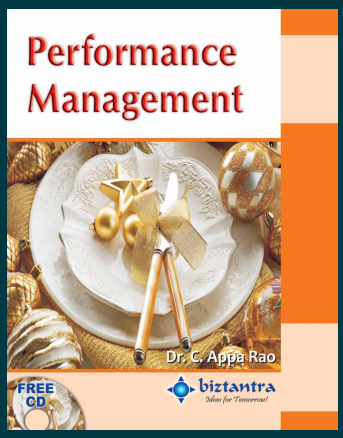
WILEY



Performance Management

By Dr. C. Appa Rao

Paperback 9789350042892 ₹899.00

Pages: 388

Description

This book is a comprehensive textbook on Performance Management that fulfills the needs of the management students. The author, with his extensive experience of teaching the subject has realized that, despite a plethora of books on Performance Management, students still experience difficulty in finding out an easily understandable book covering, by and large, the course structure prescribed by various universities. Keeping this need in view, the author has endeavoured to bring out this book encompassing the important concepts of performance management generally prescribed for management students by most of the universities.

About the Author

Dr. C. Appa Rao

Dr. C. Appa Rao is a distinguished professor of management in the Institute of Management

Table of Contents

Part I : Fundamentals of Performance Management

· Introduction to Performance Management

· Defining and Measuring Performance

· Historical Perspective of Performance Management

· Goal Setting Theory and Expectancy Theory

· Performance Management Model and System

Part II : Performance Management Process - I

· Performance Planning

· Performance Standards

· Key Performance Areas and Key Result Areas

· Competence and Competency Mapping

· Performance Execution and Monitoring

Part III : Performance Management Process - II

· Performance Appraisal

· 360-Degree Appraisal

· Performance Review and Feedback

· Employee Development through Performance Management

· Coaching, Counseling and Mentoring

· Performance Related Pay

Part IV: Team and Organizational Performance Management

· Managing Team Performance

· High Performance Work Teams

· Balanced Scorecard

· Integrated Performance and Concept of Maturity Alignment

Part V: Case Studies

Index

To purchase this product, please visit:
https://www.wileyindia.com/performance-management.html

Scan to buy