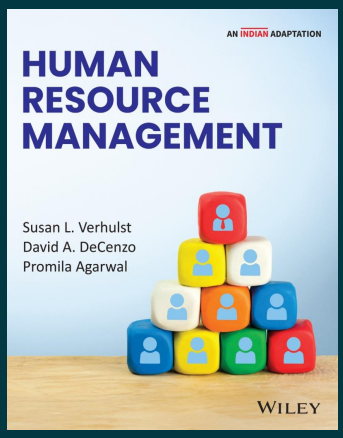
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# Human Resource Management, 15ed, An Indian Adaptation

By Susan L. Verhulst, David A. DeCenzo, Promila Agarwal

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## Description

Human Resource Management, 15th edition, offers a focused, systematic, and practical approach to HRM. With an engaging narrative style, it guides students through essential topics including HR functions, employee relations, talent acquisition, training, health and safety, performance management, legal considerations, and the impacts of COVID-19 on employment. The book also covers compliance for startups and digital enterprises, offering practical insights for modern HR practices, and includes examples and activities on current HR issues, making it ideal for undergraduate courses.

This Indian adaptation includes comprehensive coverage of Indian labor laws, key nondiscriminatory acts, pregnancy leave and maternity laws, employability trends, performance appraisal trends, and major safety legislation. Additionally, it features case applications addressing unique HR challenges in India and provides insights into recent wage structure trends, including CXO salaries.

## About the Author

**Susan L. Verhulst, David A. DeCenzo, Promila Agarwal**

SUSAN L. VERHULST received her MBA from Drake University. She is a Professor of Management Emeritus at Des Moines Area Community College and taught at Grand View University. Susan describes herself as an “HR Geek.” As a pioneer in online education, she has researched, developed, and taught online courses in management, human resource management, and organizational behavior.

DAVID A. DECENZO received his PhD from West Virginia University. He retired after nearly 14 years as President of Coastal Carolina University and serves as President Emeritus. As a faculty member, his major teaching and research interests focused on the general areas of human resource management, management, and organizational behavior. He has published articles in journals such as Harvard Business Review, Business Horizons, Risk Management, Hospital Topics, and Performance and Instruction.

PROMILA AGARWAL is an Associate Professor in Human Resource Management at Indian Institute of Management, Ahmedabad. She is the recipient of the Prof. Indira Parikh Women Award and also serves as an Independent Director. She is also an Advisory Member for two start-ups in data analytics and education technology and is

actively engaged in consulting projects. Her consulting expertise spans HRM systems design, HR analytics, leadership competency frameworks, performance management systems, organizational capabilities, change management, and the development of proprietary HR/OB tools and models. She has contributed to high-impact projects, including the Seventh Pay Commission.

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